

The National Priorities of EITI TIMOR-LESTE

1. Objective 1:	Improve transparency and accountability to improve the image of Timor-Leste, attract investor/investment leading to economic development.
2. Objective 2:	Use EITI as a platform to built trust with stakeholders, inform communities and empower civil society.
3. Objective 3:	Reduce corruption risks in new extractive project coming online and in the growing mining sector and enhancing accountability in the use of extractive revenues.
4. Objective 4:	Enhance availability of data on revenue flows to improve understanding of extractive sectors' contribution to the economy.

2025 TIMOR LESTE-EITI WORK PLAN

Objective	Rationale: Governance-related challenges and obstacles in the Petroleum and mining sector	EITI Standard requirement	No.	Activity	Outcome/Output	Responsible Party(s)	Timeline	2025 Planned Costs, USD/year	Funding Source	Work Progress (low (L), moderate (M), high (H))
1 st OBJECTIVE: Improve transparency and accountability to improve the image of Timor-Leste, attract investor/investment leading to economic development.	Requirement 1.5: Reflect national priorities in the work plan. The work plan should reflect consultations with key stakeholders beyond the MSG. The MSG is encouraged to discuss its desired short-term and long-term impact for EITI implementation beyond data disclosure while considering national priorities on ensuring economic benefits of the sector to citizens and greater understanding of state participation in the extractive sector. Work plan activities and outcomes should be tied to the objectives. They should be measurable and address the scope of EITI disclosures, including systematic disclosures, contract transparency and beneficial ownership. The MSG is encouraged to use the work plan to track progress in achieving expected outcomes.									
		1.5	1	MSG to discuss national priorities related to extractive industry and link them to the EITI implementation. Then define the activities that will help achieve the objectives. Circulate the updated draft work plan with the broader constituencies, enable consultation beyond MSG members. Consider activities related to systematic disclosures.	Increased national revenues and equitable benefits for citizens through enhanced alignment of EITI with national priorities. Increase revenues for the country; realizing benefits for all citizens in the country.	MSG Member & Secretariat	Jan-Des 2025		State Budget	
			2	Conduct capacity building workshops for MSG members and relevant government agencies on EITI requirements, international best practices, and integration of transparency measures into government systems.	Strengthened institutional capacity and improved implementation of transparency measures in the petroleum and mining sector.	MSG Member & Secretariat	Jan-Des 2025			
			3	Develop and publish an annual EITI communication strategy to share results and progress with citizens, investors and international partners through multiple channels (reports, media, website, social media).	Improved public awareness, enhanced credibility of Timor-Leste internationally and increased investor confidence.	MSG Member & Secretariat	Jan-Des 2025			
			4	Promote collaboration between government, companies, and civil society to jointly review fiscal regimes, state participation in projects, and reporting mechanisms for better alignment with EITI standards.	Strengthened governance framework, reduced information gaps, and improved accountability in managing extractive revenues.	MSG Member & Secretariat	Jan-Des 2025			

2nd OBJECTIVE: Use EITI as a platform to built trust with stakeholders, inform communities and empower civil society.	Requirement 1.3, the civil society constituency should reinvigorate full, active and effective engagement in the EITI process. This could include outreach activities, engaging actively in discussions to make EITI implementation more relevant, development of a capacity-building plan for civil society organisations and engagement of well-capacitated civil society organisations working on the extractive sector governance issues in Timor-Leste. To strengthen implementation, Timor-Leste is encouraged to monitor and discuss any legal and regulatory reforms to ensure that there continues to be an enabling environment for civil society participation. Civil society is encouraged to raise any concerns related to constraints on their engagement in public debate on natural resource governance, should they arise in future.											
	1.3	5	Strengthen civil society representation and outreach through broader participation and capacity-building activities across CSO networks. CSOs should have a process to improve a number of reps and issue outreach activities through active participation of all CSOs and deliver understanding and knowledge to other CSO groups as part of the capacity building. Expanding EITI-related discussions to broader Civil Society.	Informed, organized, and active civil society engagement in extractive sector governance. Civil society becomes more knowledgeable, organized, and actively engaged in the EITI process, leading to stronger representation of citizens' voices in extractive sector governance.	MSG Member & Secretariat	Jan-Des 2025		State Budget				
		6	Organize regional/community-level outreach sessions to explain EITI reports, revenue flows, and governance issues in local languages.	Communities gain access to information and understand how natural resources are managed, increased trust in both civil society and government.	MSG Member & Secretariat	Jan-Des 2025						
		7	Develop a civil society capacity-building program (training modules, mentoring, resource materials) on extractive industry governance, legal frameworks, and advocacy skills.	CSOs become more skilled in monitoring, evidence-based dialogue, and advocacy for community interests. CSOs are more skilled and better equipped to monitor extractive governance, engage in evidence-based dialogue, and advocate for community interests.	MSG Member & Secretariat	Jan-Des 2025						
		8	Establish a regular multi-stakeholder public forum (government, companies, CSOs, communities) to discuss progress, challenges, and reforms in extractive sector governance.	Strengthened collaboration and trust among stakeholders for transparent resource management. Enhanced collaboration and dialogue between stakeholders, leading to stronger trust and shared responsibility for transparent resource management.	MSG Member & Secretariat	Jan-Des 2025						

3 rd OBJECTIVE: Reduce corruption risks in new extractive project coming online and in the growing mining sector and enhancing accountability in the use of extractive revenues.	Requirement 2.5, Timor-Leste is required to disclose the beneficial owners of all companies holding or applying for extractive licenses. To ensure disclosure of this information going forward, Timor-Leste should undertake the following measures:										
	•Request all companies holding oil, gas and mining licenses to disclose beneficial ownership information, including all data points listed in Requirement 2.5.d, and provide adequate assurances for data reliability.										
	•Ensure that all applicants for oil, gas and mining licenses disclose their beneficial owners.										
	•For publicly listed companies and their wholly owned subsidiaries, functioning links to stock exchange filings should be disclosed. Where subsidiaries are not 100% owned, beneficial owners should be disclosed in accordance with Requirement 2.5.c-d.										
	•Undertake an assessment of the comprehensiveness and reliability of beneficial ownership disclosures by all extractive companies to date.										
•Ensure comprehensive disclosure of legal owners of oil, gas and mining companies in accordance with Requirement 2.5.g.											
			2.5	9	MSG, Independent Administrator, and SERVE to collaborate on corrective actions for beneficial ownership (BO). Require all licensed companies to disclose beneficial and legal owners, and explore making the corporate registry publicly accessible. MSG, Independent Administrator and SERVE to work together to address the corrective action on BO. All companies that apply for and hold license or contract must disclose their beneficial owners. Check that all links to shareholders of the publicly listed companies are opening lead to shareholder information. Disclose legal owners of all companies that hold licenses/contracts in oil, gas and mining sectors. Discuss with SERVE prospects of making the corporate register publicly accessible.	Comprehensive, reliable, and publicly accessible ownership information reduces risks of corruption and conflicts of interest. Comprehensive, reliable, and publicly accessible information on beneficial and legal ownership of all extractive companies in Timor-Leste, reducing risks of hidden ownership, corruption, and conflicts of interest.	MSG Member & Secretariat	Jan-Des 2025		State Budget	
				10	Conduct a comprehensive review and assessment of beneficial ownership disclosures submitted by extractive companies.	Improved quality and reliability of BO data and compliance with disclosure requirements. Improved quality and reliability of BO data, ensuring disclosure requirements are met and reducing false or incomplete reporting.	MSG Member & Secretariat	Jan-Des 2025			
				11	Develop and implement clear guidelines and training for companies on BO disclosure, including subsidiaries and PEPs.	Consistent compliance with BO requirements, ensuring transparent ownership reporting. Companies comply consistently with disclosure obligations, resulting in transparent ownership reporting.	MSG Member & Secretariat	Jan-Des 2025			
				12	Pilot systematic disclosure of BO and legal ownership data through an online corporate registry accessible to the public.	Public registry enhances transparency and trust in ownership structures. Accessible registry allows verification of ownership structures, increasing transparency and public trust.	MSG Member & Secretariat	Jan-Des 2025			

4 th OBJECTIVE: Enhance availability of data on revenue flows to improve understanding of extractive sectors' contribution to the economy.	1. Requirement 6.3, Timor-Leste should ensure public disclosure of employment in the extractive industries in absolute terms and as a percentage of the total employment. The information should be disaggregated by gender and, when available, further disaggregated by company and occupational level. To strengthen implementation, Timor-Leste is encouraged to use the EITI to help improve its systematic government disclosures of employment data.									
	2. Requirement 6.1, Timor-Leste should ensure public disclosures of all payments by extractive companies to the government related to the environment mandated by law, regulation or contract, where such payments are material. To strengthen implementation of Requirement 6.1, Timor-Leste is encouraged to consider ensuring public disclosure of environmental expenditures and transfers by extractive companies to third parties, where material.									
	3. Requirement 4.9 and the Board approved ToRs for EITI reporting, Timor-Leste is required to review reporting entities' audit processes and practices and document the findings, including a statement on the comprehensiveness and reliability of the financial data disclosed. Information on how to access the audited financial statements of reporting entities should be disclosed.									
	6.3	13	Encourage government and companies to disclose their employment by gender, disclosed information is in the companies' annual reports	Comprehensive, gender-disaggregated employment data is publicly available, enabling better understanding of the extractive sector's contribution to job creation and inclusive economic development.	MSG Member & Secretariat	Jan-Des 2025		State Budget		
	6.1	14	MSG to discuss and set the materiality threshold to assess which environmental payments need to be disclosed? MSG to consider applicability of this requirement during the scoping phase.	Clear and consistent disclosure of material environmental payments by extractive companies, including transfers to third parties, allowing stakeholders to understand the environmental financial obligations of the sector.	ANM, ANP, ANLA & Independent Administrator	Jan-Des 2025				
4.9	15	1. MSG to discuss and establish the mechanism of approval of TORs so that companies disclose their audited statements. Consider reviewing materiality threshold for mining sector. Monitor sub-contractors and their reporting assurances. 2. MSG to discuss and agree on the data quality assurance procedures for companies and government reporting entities during the stage of drafting ToRs for the Independent Administrator. The MSG to check that all reporting companies follow the agreed assurance procedures. Check which companies already disclose their audited statements and add the links to the EITI report. Consider reviewing materiality threshold for mining sector. Monitor sub-contractors and their reporting assurances.	Reliable, audited financial data and assurance procedures are publicly accessible, improving confidence in the accuracy of revenue reporting and the contribution of extractive companies to the national economy.	MSG Member, Secretariat & Independent Administrator	Jan-Des 2025					
	16	MSG to set the materiality threshold for environmental payments to be disclosed and consider applicability during the scoping phase.	Clear, consistent disclosure of environmental payments, including transfers to third parties, enabling stakeholders to understand the sector's environmental financial obligations.	MSG Member & Secretariat	Jan-Des 2025					
	17	MSG to establish mechanisms for TOR approval, ensure companies disclose audited statements, review materiality thresholds for mining, and monitor sub-contractors' reporting assurances.	Reliable, audited financial data is publicly accessible, improving confidence in the accuracy of revenue reporting and understanding the sector's contribution to the economy.	MSG Member & Secretariat	Jan-Des 2025					

STATUS OF ACTIVITIES	
Completed	
Ongoing	